Appendix A - Proposed changes to the LANSW Constitution

Overview

In late 2021, the LANSW Board undertook a review of the Constitution in the lead up to the vote for the proposed national merge.

This external legal advice determined, that while there are no major amendments required to the constitution, some minor changes would provide improvements to its use.

These proposed amendments can generally be categorised as per the following:

- Unnecessary inclusions eg. IAAF not required in the definitions as it isn't referred to in the Constitution, Objects duplicated.
- Amendments to assist ensuring the Board functions in a manner that best serves the organisation and members eg. Director terms and board meetings.
- Supports Centres and eliminates confusion eg. delegates required at AGMs, methods for voting, veto clause.

The table below outlines each amendment and provides an explanation.

The below will be presented at the AGM as one motion.

Proposed changes to the LANSW Constitution

CLAUSE	EXISTING	REMOVE/ADD/AMEND	REASON
2.1 Definitions	"IAAF" means the International	Remove	IAAF now referred to as World Athletics.
	Associations of Athletes Federation		Neither IAAF or World Athletics referred to in the
			document and therefore not required in Definitions.
3. Objects	(b) develop the sport of athletics in	Remove	Objects (a) and (b) are similar
	conjunction with Athletics NSW;		
	(c) ensure the maintenance and	Remove	Captured in other Objects
	enhancement of the Company, the		
	Members and Little Athletics, set		
	standards, quality and reputation		
	for the benefit of the Members and		
	Little Athletics;		
7.1 Compliance	(c) provide the Company with copies	Amend	Provides clarification that a professional Auditor is
	of their accounts, annual financial		not required, as some Centres are engaging an

	reports and other associated documents as soon as practicable, following Little Athletics Centre's annual general meeting such accounts and financial reports to have been independently reviewed by a person of expertise who is neither on the Committee, nor related to a person on the committee, of the Little Athletics Centre;	(c) provide the Company with copies of their accounts, annual financial reports and other associated documents as soon as practicable, following Little Athletics Centre's annual general meeting such accounts and financial reports to have been independently reviewed by a suitably qualified accountant (i.e. CA or CPA) who is neither on the Committee, nor related to a person on the committee, of the Little Athletics Centre;	auditor which is not a minimum requirement. It is merely a requirement that Centre accounts are reviewed by a suitably qualified accountant such as a Chartered Accountant or Chartered Professional Accountant
7.2 Little Athletics Centre Constitutions	(c) Little Athletics Centres shall provide to the Company a copy of their constituent documents and all amendments to these documents. Little Athletics Centres acknowledge and agree that the Company has power to veto any provision in the Little Athletics constitution which, in the Company's opinion, is contrary to the Objects.	Amend (c) Little Athletics Centres shall provide to the Company a copy of their constituent documents and all amendments and all amendments to these documents.	Removes the veto provision.
9. Effect of the Membership	(c) by submitting to this Constitution and Regulations they are subject to the jurisdiction of the Company and LAA;	Amend (c) by submitting to this Constitution and Regulations they are subject to the jurisdiction of the Company;	Remove LAA as LAA based in Victoria and a different legal jurisdiction.
16.4 Term of Appointment for Elected Directors	Term of Appointment for Elected Directors	Amend Term of Elected Directors	Amend title to remove the word "appointment" to avoid confusion between "Appointed" and "Elected" Directors
17.3 Term of Appointment for	Term of Appointment for Appointed	Amend	To be consistent with the above
Appointed Directors	Directors	Term of Appointed Directors	
17.3 Term of Appointment of Appointed Directors	(a) Appointed Directors may be appointed by the Elected Directors under the Constitution for a term of up to two (2) years.	Amend (a) Appointed Directors may be appointed by the Elected Directors under the Constitution for a term of two (2) years.	Allows certainty of the terms for Appointed Directors.

17.3 Term of Appointment of	(b) Appointed Directors may be	Remove	Allows certainty of the terms for Appointed Directors
Appointed Directors	appointed to ensure rotational		to we are able to secure candidates with the
	terms that coincide with the Elected		required skills.
	Directors' rotational term.		
18.1 Casual Vacancies	Any casual vacancy occurring in the	Amend	Casual vacancies will fill the remaining term of the
	position of Director may be filled by	Any casual vacancy occurring in the	person that they replace to maintain Director
	the remaining Directors from among	position of Director may be filled by	rotations as per the constitution.
	appropriately qualified persons. Any	the remaining Directors from among	
	casual vacancy may only be filled	appropriately qualified persons. The	
	until the next Annual General	casual vacancy will be appointed for	
	Meeting.	the balance of the term of the	
		person they replace.	
19.1 Board to Meet		Add	Sets a minimum number of meetings.
		(d) The Board shall meet a minimum	
10 7 7 1 11 11 11	51 51	of 6 times per financial year.	
19.7 Election of the Chairman	Election of the Chairman	Amend	To be non-gender specific.
		Election of the Chairperson	
	Subsequent to the above, Chairman	Amend	
	to be updated to Chairperson	Definitions	
	throughout document.	19.2	
		19.3 (b)(iv)	
		19.7 (a), (b), (c), (d), (d)(i), (d)(ii),	
		(d)(iii) 29.2	
		29.2 (a)	
		29.3 (a)(ii)	
		29.3 (c)	
		29.5	
		30.2	
29.1 Quorum	No business shall be transacted at	Amend	Quorum is made up by having a/one Delegate from
	any General Meeting unless a	No business shall be transacted at	10% of Centres. This removes the potential for the
	quorum is present at the time when	any General Meeting unless a	clause to suggest that both Centre delegates must be
	the meeting proceeds to business. A	quorum is present at the time when	present.
	quorum for General Meetings shall	the meeting proceeds to business. A	·
	be 10 percent of Little Athletics	quorum for General Meetings shall	
	Centres represented by their	be 10 percent of Little Athletics	
	Delegates.	Centres represented by a Delegate.	

31 Postal and Electronic Voting	(d) The Board may permit postal	Amend	Postal or electronic voting to be determined as the
	and/or electronic voting in respect	(d) The Board will determine one	method, not both.
	of a resolution at the General	method of voting, either postal or	
	Meeting.	electronic in respect of a resolution	
		at the General Meeting.	