

Board Director Nomination

MELISSA CHANDLER

Nominated by the Ryde Little Athletics Centre



Skills, Experience & Qualifications

With over 25 years' experience in finance and working in senior finance roles for the past 15 years, I am a commercially focused finance professional that has worked in several businesses and diverse industries. I have experience in driving transformations and change, business partnering, commercial modelling, negotiating commercial agreements, reporting and analysis. I have been fortunate to have managed high performing teams and do so with a collaborative leadership style. I perform well under pressure, have a reputation for delivering results, and am highly organised. I operate with high energy, intellect and integrity.

I am currently a Group Finance Director at a Professional Services company. Some of the skills I possess that are suitable for this board position includes commercial development, strategic planning and execution, financial reporting, financial analysis, and business case development.

As a senior finance leader, I have had to lead businesses and produce reports that are compliant to Australian/US accounting standards and ASX requirements. I have been responsible for internal and external audits for medium and large organisations. I have also reported to boards so I have a deep understanding of the requirements of a board member and the regulations that govern them.

I am a CPA qualified accountant.

Personal Statement

I grew up competing at Little Athletics and I continue to support Little A's through my two sons who have been attending for 7 years. I have been an active volunteer at the centre all this time and last season I started my position as Treasurer. During this time, I have implemented an accounting package (Quickbooks) to manage the finances, created an online form for equipment hire bookings, and turned the centre from a loss to profit position. I also applied for and received 3 grants for the centre this season. I am also a coach at the club and enjoy teaching the kids the art of race walking.

I enjoy contributing to the community in volunteer positions so making a bigger contribution to the sport via a board position is of great interest to me. A position on the board allows me to provide my skills and expertise in finance, whilst also feeding my passion for sports and coaching. I am a qualified personal trainer and have worked with children as a coach, which I find very rewarding.

I also want to continue to be a positive role model for my children and put into a sport that supports and advocates children being active and healthy.

As a committee member of a centre, I can see first-hand where Little Athletics could improve and make the sport bigger, better and more popular.

Board Director Nomination

ALICE CLAYTON

Nominated by the Hornsby District Little Athletics Centre



Skills, Experience & Qualifications

I have spent my professional career to date working in the banking industry, and the past 10 years at the Commonwealth Bank. I have led teams in finance, analytics, governance and risk management. I have strong financial acumen, analytical skills and a logical, yet creative approach to problem solving. I am currently leading several projects to address and improve the bank's risk culture.

I work 3 days per week at CBA which has enabled me to support my family, whilst also using my time to volunteer at the local school and LAC, as well as maintain a competitive edge as a Masters athlete.

I have been involved in LAs for the past 6 years, and over the last 12 months have joined the centre committee. Using my leadership skills, I have created a strategic 3 year coaching plan which outlines the vision of a multi-discipline approach to training for young athletes, progressing to more specialised coaching beyond U12. Additionally, the centre is now offering year round coaching at no additional cost to the athlete, achieved by obtaining sponsorship from local business and successful grant applications.

I have fostered a culture of increased engagement and participation from children and parents alike by enhancing the use of the centre's existing communication tools. I have collaborated with neighbouring centres to host joint events to give children increased exposure to competition outside of the weekly centre competition. I have taken teams to participate in ANSW events to begin developing a pathway to progress with athletics as a core sport into adulthood.

Personal Statement

I am applying for a board position at LANSW to bring diverse ideas, energy and passion to assist the organisation and sport to continue to grow and innovate. I bring experience working in risk and governance at a large corporate organisation where working within guardrails does not need to inhibit development and change.

I have a long and varied history of participation in athletics as athlete, parent, coach and administrator. I started running as a junior in the UK, and have continued to participate throughout this time along a spectrum of elite competitor to recreational runner. I continue to compete for Hills District AC and recently medaled in the Australian Masters Athletics Championships. I enjoy coaching voluntarily at both the LAC and for a charity organisation OutRun Cancer.

I am deeply passionate about children's athletic development and creating opportunities for all athletes to reach their full potential. As a parent, coach and athlete, I feel that I am well placed to understand the many ways athletes can be encouraged to participate, and also the potential pitfalls which can result in athletes leaving the sport. I am especially interested in female participation during the difficult years of puberty, having witnessed so many girls fall away from the sport at this critical age.

I have longer term career ambitions to transition to Sports Management and Leadership once my personal circumstances enable this, hence a voluntary board position would be great experience leading towards this.

Board Director Nomination

TIM JESSUP

Nominated by the Adamstown New Lambton Little Athletics Centre



Skills, Experience & Qualifications

I have been an Appointed Director on the LANSW Board since August 2017. I am currently the Chair of the Corporate Governance and Risk Committee and member of the Risk Management sub-committee. I previously held the positions of President and Vice President at Adamstown New Lambton Athletics and I am currently the Member Protection and Grievance Officer, Tiny Tots and Under 6 age manager.

I have more than 20 years of experience as a senior business manager and executive manager in both government and the private sector. I hold a Master of Arts degree in leadership as well as qualifications in governance, policy, investigations, psychology, and compliance. I have also completed a not for profit Company Directors course. I currently operate my own business, providing coaching to business owners on tenders, governance and risk items and coaching school-age students in sports movement, predominantly athletics.

I have extensive experience in stakeholders relationships having negotiated many large contract arrangements with various organisations across NSW, Australia and internationally. I have also been responsible for a number of the NSW Government's major administration and new technology projects over the last 10 years with most of the projects involving multiple agencies. I have managed financial responsibilities of over \$50 million in operating costs and customer service functions with more than 200 staff actively engaging with more than 1 million customers per year. I have been a government prosecutor, developed strategic plans and a writer of media releases and promotional material.

Personal Statement

I am passionate about Little Athletics and believe that my skills and experience will complement the Board and assist in the delivery of future goals and plans for Little Athletics NSW and the sport.

I was a Little Athlete of Canterbury Bankstown before moving to Balmain Athletics as a teenager. I then departed the sport and took up basketball at representative levels before moving to coach and development roles. I returned to Little Athletics 7 years ago with my children remembering the fun and social aspects of my previous experience. Since then, I have been very heavily involved in both the administration and development of our young athletes and coaches.

I believe that the future of Little Athletics in NSW is in providing opportunities for skills development of young people while also providing a pathway for those that are interested in pursuing a competitive athletic sporting atmosphere.

I think my senior executive and business management knowledge will assist the Board in ensuring good governance and management of Little Athletics NSW. I also think I would provide the Board with an experienced organisational change representative to assist LANSW in this current period of change.

I am a parent of current Little Athletics competitors and that along with my corporate and sporting experience and knowledge brings a positive and different perspective to the Board for the betterment of LANSW.

Board Director Nomination

CRAIG SCOTT

Nominated by the Kiama Little Athletics Centre



Skills, Experience & Qualifications

I have been employed in the steel industry for forty (40) years. My formal qualifications lay in mechanical engineering, but I also have an extensive background in information technology and finance. By virtue of my vocation I have also garnered significant experience in corporate governance and risk management.

Personal Statement

I am applying for this role to maintain continuity and stability on the Board during this time of significant change in the administration of Little Athletics in NSW. During the last two years notable advances have been made in the areas of governance and structure. The move to a strategically based Board has gathered momentum and continues to evolve. While the progress has been significant there is more to do, particularly in the realm of governance.

Our “partnership” with ANSW has progressed steadily and I am confident that it will provide a better platform for the sport of athletics. I am passionate about this alliance and feel that I have more to contribute as a member of the Joint Working Party.

Essentially, I believe I can give more to the organisation and have the necessary experience and qualifications to do so in the current environment. I look forward to the opportunity to do so.

Board Director Nomination

GLEN TAYLOR

Nominated by the Glenbrook Little Athletics Centre



Skills, Experience & Qualifications

I have served on the Board of Little Athletics New South Wales for the past two years during that time I have worked/contributed in a variety of capacities.

The Finance and Audit Committee has been set up to ensure there is board oversight of the Finance of Little Athletics NSW. As chair of that committee I have been involved in putting in place a more vigorous budget process, put in place new policies and procedures to improve the way we manage our finances. I have also overseen the establishment of the Regional Development Fund designed to improve investment in Little Athletics in Regional NSW.

I have also contributed to the board in the marketing and sponsorship space serving on the Marketing Advisory Panel and being originally being elected to the board in the Business Development portfolio.

During my time in the portfolio additional marketing staff have been employed and our social media offerings have been improved and additional sponsorships and partnerships have been put in place.

I also have been involved in working with my local centres liaising with local government to improve centre facilities.

Outside of Little Athletics I am currently in a leadership role in the Finance and Credit team of multinational company where I oversee the Australian credit team. This includes looking after day to day operations and strategy.

I am also a member of the Australian Institute of Company Directors and Australian Institute of Credit Management where I regularly participate in professional development.

Personal Statement

Having been involved in Little Athletics for the past thirty-one years, I originally applied for the role of director as I felt that I had something to contribute to the role and continue to give back to the sport that has given me so much.

My involvement has now been at all levels of Little Athletics ranging from Athlete, Centre Committee's, Zone Coordinator, Region Committee Member, Official and for the past two years as a Director.

I believe that this experience in the sport and my skills make me uniquely qualified to continue contributing to the board and the sport. During the past two years on the board I believe I have contributed to the board in a variety of capacities ranging from Finance, Governance, Marketing and Sponsorship.

Little Athletics as an organisation and a sport has been on a journey over the past few years to modernise and stay relevant in today's environment and I would love to continue to contribute to that journey and ensure that Little Athletics stays strong and successful and continues to provide young people in New South Wales the same opportunities I have had.