

NSW ATHLETICS

WORKFORCE DEVELOPMENT TEAM STANDARDS

The NSW Athletics Workforce Development Team members must demonstrate the highest degree of professional standards:

1. Be Committed

- Show full commitment to your role and your duties through your attitude, effort, actions and interactions.
- Be punctual. Arrive ahead of time.
- Honour commitments.

2. Lead By Example

- Maintain the standards of dress, appearance and behavior expected of a professional leader.
- Ensure that your actions match your message.

3. Be a Team Player

- Fairly share the workload with other team members.
- Demonstrate and communicate unity with other team members.
- Ensure that your message and actions are aligned with that of NSW Athletics.

4. Show Respect

- Do not publicly criticise or disagree with the work of fellow coaches, officials, etc.
- Do not use your position to unfair advantage or to push personal agendas.
- Engage with everyone equally.

5. Take Your Duty of Care Seriously

- Prioritize the safety and well-being of those in your care.
- Maintain professional boundaries with participants.
- Ensure that you are appropriately prepared to properly, fully and safely undertake your duties.

6. Accept Feedback in a Positive Manner

- Be willing to hear the positives and suggestions for improvement without taking it personally.
- Actively seek feedback.
- Commit to ongoing learning and improvement.

7. Communicate Professionally & Respectfully

- Be a proactive communicator.
- Be easily contactable.
- Respond to all communications in a timely manner.
- When using social media or any other public platform, be a positive ambassador for NSW Athletics.